

## HEALTH AND SAFETY POLICY OF THE LEIGHS CONSTRUCTION LIMITED BOARD OF DIRECTORS Our Health and Safety Vision:

*"To promote the highest possible standards of safety, health and welfare in our workplace, and to conduct our activities at all times without risk to our employees, workers on our sites, or the public."*

The Leighs Construction Limited Board of Directors (the **Board**) is committed to ensuring excellent health and safety within Leighs Construction Limited (the **Company**) and firmly believe that health and safety is a fundamental business objective of governance and management.

To achieve our health and safety vision, the Board will take a proactive and integrated approach to health and safety by ensuring:

- There is active commitment and consistent behaviour from the Board that is aligned with Leighs' values, goals and beliefs to encourage a positive and effective workplace safety culture.
- The Board will focus on determining the organisations purpose, holding management to account and ensuring effective compliance.
- Leadership and resources are provided so that the Company can effectively identify and manage risk, develop continuous improvement and promote the desired safe behaviours from employees and workers on our sites.
- The Board is actively aware of the nature of the Company's operations, understands the critical risks and hazards associated with those operations and the control methods and systems needed to identify whether the Company's systems are appropriate and effective.
- The Company has appropriate processes for receiving and considering information regarding incidents, hazards and risks and for responding in a timely way to that information.
- The Board is familiar with processes such as audit, risk assessment, incident investigation, sufficient to properly evaluate the information provided by management.
- Comprehensive knowledge of health and safety is maintained by the Board to keep up to date with health and safety matters and key principles.
- Independent expert advice is sought when required to gain the required degree of assurance that health and safety is being managed appropriately.
- Health and safety performance is monitored according to agreed health and safety goals and targets
- Health and safety systems comply with AS/NZS4801, or equivalent, and this is verified and certified by independent audit.
- Any other health and safety matter is addressed that the Board considers prudent to attend to.

Signed

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Chair of the Board